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COMMUNICATING WITH FAMILY FOR THE HOLIDAYS

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THE UNTOLD STORY: BLACK SOLDIERS AND GULF WAR ILLNESSES

by Ed Wendt

Department of Defense documents obtained by the *Houston Forward Times* reveal that black soldiers may be among those most affected by war-related illnesses according to a study of Gulf War veterans. The documents came to light as the CIA agrees to investigate reports that the government covered up evidence of possible troop exposure to Iraqi chemical weapons during the 1991 Persian Gulf War. Former CIA agents Patrick and Robin Edgington recently said they had found evidence of up to 60 separate incidents in which nerve gas or other chemical weapons were released near U.S. troops. But they said CIA higher-ups had tried to prevent them from pursuing their personal investigation and that going ahead with it in effect destroyed their careers.

The Edgingtons, who are married, resigned from the CIA earlier this year. They are now suing the government as well as writing a book about their case. Patrick Edgington said he is convinced that a government cover-up is still underway and is leading the call for a congressional investigation. He pointed to 58 classified cables and logs he said showed Iraq had deployed chemical munitions into the Kuwaiti areas of operation. He has accused the CIA of trying to hide the information and cover up what he considers a criminal negligence.

He claimed the documents were given to a White House panel investigating Gulf War illnesses only because he had publicly insisted they be turned over. He added that the Pentagon and CIA were still hanging on to "literally tens of thousands of pages of unit logs," as well as other materials.

See GULF WAR page B-6

RICKY ROSS 'SPEAKS OUT'

WASHINGTON, DC—Former drug dealer "Ricky Ross" was a recent guest on *The Madison Show* and confirmed reports in the *San Jose Mercury News* that the CIA-backed Nicaraguan Contras supplied crack cocaine to Southern California street gangs during the 1980s to support the war in Nicaragua.

Ross, who is awaiting his sentence in a San Diego prison, was said to be the main pipeline in crack cocaine distribution in California, operating under Danilo Blanton, a Nicaraguan with ties to the Contras. Ross told host Joe Madison that Blanton used the money from the drug sales to buy weapons and other supplies for the Contra Army to fight the ruling Sandinista government.

Madison, heard daily on Washington's WRCR-AM 980, said Ross is just one of the many players in cocaine trafficking that should be behind bars.

"We just can't let people who have winked and blinked get away with distributing drugs... Everyone is accountable," Madison said.

Most callers applauded Ross for speaking out. One caller said he felt Ross was just trying to "save his butt." Ross said that he regretted what he had done and is speaking out as a way to make amends.

"I feel my only way to pay back is to let people know how this drug business works," Ross said.

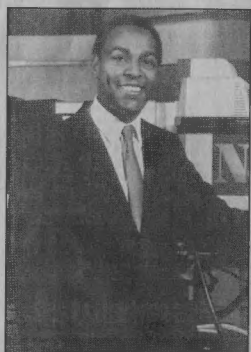
"What I'm doing is saying it's time for the public to wake up and get involved in the drug war," Ross said during his nearly two-hour interview. "People don't really hear from a drug dealer... who they really hear from is a politician saying we're going to stop the drug war."

Madison, who is on the 1996 day of a better drug policy, urged to investigate the government's role in cocaine distribution, thanked Ross for appearing on the show.

TRIDENT—In a surprising move by the New Jersey Network (NJN), Prince Wooten, executive producer of television and director of radio has been transferred to the department of state to develop a comprehensive media campaign to market the arts in New Jersey, according to an internal memo obtained by *City News*.

When reached for comment, Wooten referred all calls to a recently retained Plainfield Lawyer, Warren Smith of Smith & Forbes.

Smith confirmed Wooten's transfer and said



Prince Wooten

that he has yet to meet with NJN executives to determine the gist of Wooten's transfer, 1990, 1994 and 1995.

"I believe the taking of the special assignment was mandatory on Mr. Wooten. But, in that regard, I haven't spoken with anyone directly," said Smith.

Sandra Lannan, spokesperson for NJN confirmed Wooten's transfer but would not comment on the intricacies. "NJN has recently transferred Prince Wooten to the department of state and this is a personnel matter and it's NJN's policy not to comment on Personnel matters."

Under Wooten's leadership, *ANOTHER VIEW*, a public access African American issues, has garnered many prestigious awards and citations. The series received the 1994 Garden State Association of Black Journalists' Award for broadcast feature.

ANOTHER VIEW was also honored with the 1990 American Women in Radio and Television Commendation Award for "Women in Power," Black Audiences (CEBA) Award for

"Marketing to Minorities." The series also received Emmy nominations in 1990, 1994 and 1995.

Another series was nominated for Outstanding Health Science Producing: *Women in Power, Teen Runaways and Kids-N-Violence* were nominated for Outstanding Public Affairs Programming. The series *ANOTHER VIEW* was also nominated for Outstanding Public Affairs Series.

Other episodes of *ANOTHER VIEW* have won awards from the New York International Film/TV Festival and the Chicago International Film/TV Festival. In addition to overseeing *ANOTHER VIEW* and *NIN Radio*, Wooten, who has been with NJN since 1979, has produced award-winning specials.

In 1990, he won an Emmy as the executive producer of *AIDS: THE SECOND WAVE*, an ambitious, long-term series. The special was named Outstanding Community Outreach Program by the Philadelphia chapter

See WOOTEN/page A-3

Schering-Plough and Bally join the ranks

by Ron L. Holland

UNION COUNTY—Joining growing list of corporations involved in racial scandals, Schering-Plough, a Madison, NJ based pharmaceutical company, is currently involved in their own racial dilemma that involves employees who are alleged to have endorsed a "hostile" climate of racism over the course of several years.

Several of the company's employees, including two supervisors, filed complaints with the State Department of Civil Rights alleging racial slurs, promotion denials and preferential treatment in favor of white employees contributed to a "hostile racial environment."

Eric Arnold, a 14-year employee who was first fired by the State Department of civil rights and a group

of employees, now have legal representation as well as organizational support, and has been meeting with Schering-Plough representatives to resolve their situation.

"One white employee, John D'Orazio, head a supervisor call Eric Arnold a stupid nigger," Eric brought this before the Personnel office and called into the hotline and the supervisor was supposedly fired. But after that incident, things just got worse for Eric."

"Essentially, the past and current complaints were made on our employee hotline. It was investigated and the supervisor was terminated in the middle of October," said Bob Cinsalmo, manager and media relations for Schering Plough. "The purpose of the meeting was to discuss what their concerns and issues are. It is a way for us to gather additional information."

According to Arnold, there were further, more intentional forms of racism in the company's glassware area lockers. "Some of the white employees demanded changes in the locker room arrangements, just so white workers could have the locker room to themselves."

Arnold said that managers change the books of some of Schering-Ploughs black workers, by at least a half an hour, to provide the white workers' privacy.

Danell Brown, a Consolidated Building Management (CBM) employee, who subcontracted for Schering-Plough said that while working in the company's glassware area

his department did what was required of them but faced "sabotage" when jobs were discussed. "Everything we worked for just went down," said Brown who no longer contracts for the company.

"Things started to get sabotaged, and they started watching us," Brown described one incident in which it was alleged that a white worker was seen tampering with a black worker's work station by replacing a clean laboratory glass with a dirty glass.

In addition, Brown was particularly disturbed at how a white worker was given a promotion to a supervisory position over a black worker who had 25 years of experience in the field for which they were contracted, coupled with management experience gained at another facility.

See SCHERING/BALLY/page B-6

Texaco settles discrimination lawsuit



Peter Bijar chairman of the Board and CEO of Texaco Inc.

Roberts v. Texaco class action lawsuit, brought in 1994 on behalf of a class of approximately 1,400 individuals, comprised of all current and certain former African-American employees.

Under the settlement of the discrimination lawsuit, Texaco agreed to provide a payment to the plaintiff class in the amount of \$115 million, along with a one-time salary increase of about 11 percent for current employees of the plaintiff-class, effective January 1, 1997.

The settlement also noted that Texaco would create an Equality and Tolerance Task Force that would be charged with determining potential improvements to the company's human resources programs, as well as helping to monitor the progress being made in those programs. Three members of the Task Force will be appointed by the plaintiffs, while the other three members will be picked by Texaco and a mutually agreed-upon chairperson.

Texaco also agreed to adopt and implement company-wide diversity and sensitivity, monitoring, and ombudsman programs, consider nationwide job postings of more senior positions that are currently posted; and monitor its performance on the programs and initiatives provided for under the settlement agreement.

Commenting on the agreement, Texaco Chairman and Chief Executive Officer Peter Bijar said, "With this litigation behind us, we can move forward on our broader, unmet mission to make Texaco a model of workplace opportunity for all men and women. Texaco is committed to developing and instituting specific, effective policies that will ensure that dis-

crimination is wiped out wherever it may be, and that will expand the positive economic impact we can have in the minority communities. These policies will be clearly defined and achievable—with measurable goals set out on a specific timetable."

The agreement comes on the heels of a release of an audit tape of white Texaco executives using racial slurs and epithets to describe African-American employees.

The tape revealed current and former Texaco executives using the words "nigger" and "black jelly bean" to describe African-American company employees. The audiotape was used by plaintiffs' attorneys in the discrimination lawsuit.

The November 15 announcement of the settlement of the lawsuit did not

involve insurance fraud. Twenty-five teachers, six custodial workers, a teacher's aide, a cook and a senior security guard.

It is the second time in less than a month that the district has announced disciplinary action against employees alleged to have been involved in corruption based on the filing of false health insurance claims.

On October 30th, the district suspended 25 employees including 15 teaching staff members for false health participation in insurance kick-back scheme organized by Ridgewood psychologist Dr. Carl Lichman.

Lichman who pleaded guilty to the charge is alleged to have defrauded the State Health Benefits Program that provided upward of \$300,000 in profits for the suspended employees. Last

Citizens support parity in school spending

by Ron L. Holland

TRIDENT—While Senate Education committee members scurry to meet a court mandated Dec. 31st deadline to equalize educational opportunities between wealthy and poor districts, a coalition of students, educators, parents and clergy are raising their voices in support of Assemblyman Craig Stanley's alternative plan to bring parity in school funding and staff cuts in special needs districts.

Stanley's plan follows the *Abov v. Burke* decision which requires "the legislature shall provide for the maintenance and support of a thorough and efficient system of free public schools for the instruction of all children in the State between the ages of five and eighteen years."

According to the proposed "Fair Education Act, there would be parity in educational expenditures. The bill would require that per pupil spending be increased to provide the same level of funding in the urban districts as in the wealthy districts. It would also require funding for supplemental programs and services special educational needs of pupils in designated special needs districts.

"I'm here to express my concern as a parent of a child in a special needs district," said Wendy Coleman, a New Brunswick parent attending a rally in front of the state house.

"If this Act (Martin Act) is implemented there might be us, that concerns me as a parent." The act which Cotten refers is the revised plan of Governor Christine Todd Whitman, submitted by Senator Robert Martin, a republican member of the Senate Education committee. Martin's plan, which threatens to reduce funding in nearly 30 districts, some of which are designated as special needs, would hold poor districts to a funding standard of 7,200 per pupil.

Depending on the political and economic climate of a given district, this may exclude additional expenditures for special needs pupils and programs because there is nothing in the Martin Plan that holds districts responsible for not providing adequate funds for it's students.

Martin's plan assures a 7,200 requirement per pupil, but will ultimately cause tax increases in the state and provide additional funding. Although voters are allowed to vote on a given budget, there is no assurance that local politics may not factor in at the polls.

Whitesome wealthier districts spend in excess of the 7,200 standard, a 3 percent increase in annual spending imposed by the Martin plan will guarantee that wealthier districts will continue to outspend poor districts and scrap any plan of parity.

Whitman's plan, which included new curriculum standards, would have allowed voters to decide if they wanted to maintain the state man-

See SCHOOL SPENDING/page A-6

Construction of new multiple dwellings

TRIDENT—The Assembly Housing Committee today approved a measure that Assemblyman Jerry Green sponsored to encourage the construction of new multiple dwellings by extending an existing rent control exemption.

"This exemption has been instrumental in encouraging developers to build necessary housing throughout the state, and particularly in urban areas," said Green (D-Union). "While a developer repays the mortgage on a new project, it is fair to allow for some flexibility."

Green's measure (A-279) would extend the current exemption from rent control ordinances for newly constructed multiple dwellings. Currently, multiple dwellings are exempt from rent control while the initial mortgage loan is being repaid. However, this exemption is due to expire in 1997. The measure would permanently extend the exemption.

"Several thousand urban rental units have been built or planned because of the state's decade-old rent control exemption," said Green.

"This measure balances the state's need for available housing with a developer's ability to repay a mortgage." The measure, which enjoys bipartisan support, was approved by a vote of 7 to 0.

Thirty-four Newark school workers suspended



volving insurance fraud. Twenty-five teachers, six custodial workers, a teacher's aide, a cook and a senior security guard.

It is the second time in less than a month that the district has announced disciplinary action against employees alleged to have been involved in corruption based on the filing of false health insurance claims.

On October 30th, the district suspended 25 employees including 15 teaching staff members for false health participation in insurance kick-back scheme organized by Ridgewood psychologist Dr. Carl Lichman.

Lichman who pleaded guilty to the charge is alleged to have defrauded the State Health Benefits Program that provided upward of \$300,000 in profits for the suspended employees. Last

weeks announcement brings the total number of suspensions to 59.

Officials said that 11 former school district employees, who are not shielded for their non-employment are currently under investigation and face possible criminal charges.

The continued probe is being conducted by the Division of Criminal Justice in the office of the Attorney General in conjunction with the recently established Office of Special Investigations, implemented by State District Superintendent Beverly L. Hall.

Information on corruption or unethical behavior in the Newark Public Schools can be shared with investigators Peter Henderson and Manuel Quinones at 201-733-8227. All calls are kept strictly confidential.

INATION

National News at a Glance

BLACK OFFICERS CHARGED IN ABERDEEN SEX SCANDAL

The army's investigation of sexual misconduct in the military includes a focus on three African-American men in the Aberdeen Proving Ground in Maryland, reported The Washington Afro-American. Captain Derrick Robertson, Staff Sergeant Delmar Simpson and Staff Sergeant Nathaniel Beach are being investigated because of charges by female recruits alleging rape, sodomy, adultery, improper relations with a subordinate, conduct unbecoming an officer and destruction of justice. Also included in the investigation are administrative charges against two trainers, while 15 other instructors have been placed on administrative duty. Punishment for the alleged offenses could range from a letter of reprimand to life in prison. The Maryland facility houses over 11,000 military personnel. The scandal, which is limited to Aberdeen, officers in Missouri and Fort Sam Houston have been recently discharged and/or disciplined for sexual misconduct. Reports also confirm that a hot line set up to document complaints of inappropriate sexual behavior at Aberdeen has been deluged with calls from U.S. military personnel worldwide.

COMMUNITY-BASED INDEPENDENT SCHOOLS SCHOLARS WIN TOP DOLLAR

Students from some of the nation's top black community-based independent schools recently won more than \$6,000 in scholarships competing in a rigorous test of their knowledge of science, business, economics, geography, history and other academic disciplines. The year's winners were students from Roots Activity Learning Center, Washington, DC; Sankofa Studio, Lansing, MI; EBON Academy, Forsyth, GA; and Kilimanjaro Academy, Newark, NJ. Piney Woods, Piney Woods, Miss. and Cushi Campus, Brooklyn, NY. "Our Cultural and Knowledge Exchange (C.A.K.E.) program is designed to stimulate independent school students to strive for excellence in learning and to learn their history and culture," says Dr. Joan Davis Ratteray, founder and president for the Institute for Independent Education (IIE), the sponsor of the annual competition. IIE, based in Washington, DC, is an educational research, policy and advocacy organization for the more than 400 community-based African-American independent schools throughout the nation.

NOTHING FUNNY ABOUT LAWSUIT AGAINST MURPHY

After a series of critical and commercial bombs, Eddie Murphy finally has a hit with his most recent release, *The Nutty Professor*. But once again with success comes litigation. Brothers Steven and William Patrick, are claiming Murphy and his movie company, Universal Studios, stole a screenplay from them that followed too closely that of *The Nutty Professor*.

See NATIONAL NEWS/page B-3

Mfume urges look to future while recognizing accomplishments of the past

NEW YORK — Kweisi Mfume, President and CEO of the NAACP, recently urged the organization's New York State Conference of Branches to join in leading the nation to meet the growing challenges of racism in the U.S.

"Few organizations are more ready, willing and able to help create that new climate opposed to racism," Mfume told leaders of 77 chapters during the State Conference's 60th Anniversary commemoration. He added that the NAACP was working through a maze of challenges toward creating the tools to fight racism for the overall good of the nation. He detailed his five-point plan, which provides a look at the priorities of the NAACP during coming months. The priorities are:

The Protection of Civil Rights and Civil Liberties. This will continue to be the Association's first priority. The organization will put a greater effort in developing an improved work-

ing relationship with the NAACP Legal Defense and Educational Fund in hopes of maximizing efforts in this area.

Voter Empowerment. This is a three-pronged effort: voter registration, voter education and voter turnout. And has resulted, over the years, in record numbers of black elected officials nationwide. Mfume said it is now "necessary that we work for the evolution of this effort."

Educational Excellence. "It is not enough to have the opportunity for an education," he remarked. Mfume noted that young people need to be impressed with the belief that they have the opportunity to excel.

Economic Empowerment. Economic Empowerment is the logical extension of the civil rights movement. It is expected that this effort will also span beyond traditional commercial banking institutions to include financial conglomerates of all sorts, and will involve the pilot exploration of establishing credit unions with an NAACP

base.

Youth. "Ushering in a whole new generation of young people is paramount," the summary stated. "Our efforts must be increased in our street ministry and in our outreach to young people. We will challenge our local leadership and branches to more aggressive involvement and include youth in meaningful roles and meaningful activities of the NAACP," Mfume stated.

"What we did in the last 87 years was grand and glorious if we live in the past and don't concentrate on what we must do now in the present and the future," Mfume said.

"We are not reticent about the future," Mfume continued. "We are energized because of it. I am not giving up on the American idea of the American possibility. I came to New York to encourage you not to give up either."

Mfume was one of several speakers to compliment Hazel N. Dukes,



Kweisi Mfume, (2nd from left) president and CEO of the NAACP welcomed by Hazel Dukes, Vy Higginsen, director and producer of *Momma! I Want to Sing and Mark Monteverti, manager Public Programs, Philip Morris.*

President, State Conference of Branches and a member of the NAACP board. He noted that the achievements made thus far in the struggle for full citizen-

ship, can be traced directly to the unwavering commitment of our association and the tireless, unrelenting work of our dedicated volunteers.

Civil rights group sues Avis for race discrimination

RALEIGH, NC—Avis Inc. says it is not responsible for the discriminatory practices of its franchise owners, but is looking into allegations of wrongdoing by Wilmington rental car dealer.

A lawsuit filed in federal court against Avis and the owner of five Avis outlets in North Carolina and South Carolina charges blacks were refused automobiles. Civil rights lawyers representing would-be customers say corporate officials did nothing to stop it.

"We are very concerned about this situation and we are looking into this. We would like the truth to come out," said company spokeswoman Denetria Mudar, an Avis headquarters in Garden City, N.Y.

In court documents and at a Raleigh news conference, three black women at the heart of the case recounted stories of being denied service and former managers told how franchise owner John Dalton ordered

employees to find reasons to refuse black customers.

"Basically, when a person came to the counter, you were to determine right there based on Mr. Dalton's standards, not Avis' standards, whether they should get a car," former manager Kenneth Ross Jessup said at a recent news conference. "If you were black, you weren't getting a car if there was any way out of it."

Three black women are suing the company and Dalton. Three former managers also signed statements about Dalton's alleged practices.

Executives for the second largest U.S. rental car company are also faulted for failing to discipline Dalton despite dozens of complaints lodged with customer-service operators, the plaintiffs' attorneys said.

Vieta Ratliff of Cheraw, S.C., was turned down for a rental car reserved for her at the franchise's office in Florence, S.C. She mistakenly offered a

charge card near its maximum credit, and a clerk refused to accept a second card, she said.

As a result, she was forced to return home 40 miles away and begin searching for a rental car in the middle of the Labor Day rush. Ratliff said. She found an available car in Rockingham, N.C., but had to pay more and lost time she planned to spend with her daughter in Elmina, N.Y.

"I was embarrassed. I was humiliated. It was the holiday weekend and I didn't know where to turn," Ratliff said. "No one will ever know how it feels unless you have to go through this experience."

Other plaintiffs include a 54-year-old woman who was told she was too old and a travel agent driving one rented Avis van who was turned away despite reservations for three more.

Avis Rent-A-Car emphasized that the company complies with equal-opportunity laws, but that details of the situation alleged in the lawsuit are unclear to officials. A written statement from Avis said that the company "does not tolerate discriminatory practices of any kind." The company also said it was "evaluating the courses of action open to it."

Dalton has denied the recent

charges. Three of Dalton's former managers said that Dalton ordered his employees to "impose additional requirements on black individuals in order to find a reason to justify denying a rental. Similarly situated white individuals were not subject to the same treatment."

Employees were to reject a black customer if the address on their driver's license was not current, they could not provide proof of employment, or if they failed to meet higher credit-card maximums not required of white customers, the managers said.

"If a black customer expressed an intention to drive a long distance in a short amount of time, John Dalton instructed his employees to deny the rental on safety grounds," former manager Montgomery Hugh Carter said in an affidavit. "John Dalton has told me that, 'If a nigger is driving that distance in a short amount of time, he must be dealing drugs.'"

Black patrons headed for big-city destinations to the north such as Washington, DC and New York City were to be denied, said Jessup, who formerly managed an Avis office at the Wilmington airport.

The three managers said they received nearly three dozen calls from

the Avis reservation center in Tulsa, Okla., regarding complaints from blacks who were denied car rentals. Often, the customer-service representatives were aware of Dalton's reputation, the managers said.

The black women were among customers of the Avis franchise who were denied "equal treatment in services that they should be entitled to in the course of their every day life," said attorney John Reiman of the Washington Lawyers' Committee for Civil Rights and Urban Affairs. "Unfortunately, race discrimination has not ended in this country," he said.

Dalton's franchise also runs offices in Greenville, New Bern and Jacksonville. The plaintiffs' lawyers said they had no knowledge that any Avis offices other than those owned by Dalton may have discriminated.

The lawyers' group filed documents in federal court in Raleigh last week in an effort to expand a lawsuit filed in May involving a Virginia woman to include all rejected black customers of New Hanover Rent-A-Car Inc. and Avis Rent-A-Car System Inc.

The same group brought bias lawsuits against the Denny's restaurant chain, Circuit City Stores Inc., the U.S. Labor Department and the CIA.

Coca-Cola and olympian create major youth development program



JOHANNESBURG, SOUTH AFRICA Coca-Cola Southern Africa has partnered with Olympic marathon gold medalist Jethro Thugwane to create "The Josiah Thugwane Coca-Cola Youth Development Program." The multi-million rand program will be part of an overall Coca-Cola Southern Africa R10 million commitment to support youth programs and develop opportunities for young South Africans to achieve their full potential through sports.

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Union, NJ 07081

WILMINGTON: 240 Madison Avenue
Wilmington, DE 19801

YONKERS: 240 Madison Avenue
Yonkers, NY 10516

Texaco

of the settlement of the lawsuit did not quell the nationwide boycott of Texaco gas stations. Boycott kick-offs began on November 16, with pickets led by the Reverend Jesse Jackson at a Texaco Refinery in California. Similar protests were held throughout the country, including pickets at a Jersey City, Texaco gas station, led by the Reverend Al Sharpton.

Reverend Jackson has publicly called for an investigation by U.S. Attorney General Janet Reno, into the alleged shedding and suppression of documents vital to the discrimination lawsuit. In a prepared statement, Rev-

See TEXACO/page B-6

Got news? We want to hear it. Call us at 908-754-3400 or fax story ideas in to 908-753-1036

EDITORIAL

Respecting the black dollar

During the Montgomery Bus Boycott of 1955, African Americans successfully demonstrated their purchasing power by boycotting the city's busline for its staunch policy of segregation. On October 16, 1955, Minister Fannie Lou Hamer presided over the historic Million Man March and beckoned all African Americans to refrain from spending their dollars for the entire day. The commonality of the two events are clear. African Americans have always been in the position to effect change when there's a clear demonstration of their purchasing power.

Of course, not all African Americans heeded Fannie Lou's call to demonstrate the significance of their money. However, what's important is the effectiveness of such a wide-reaching demonstration. *Texaco, Schering-Plough Pharmaceutical, Aids, New York City's Mass Transit Authority and Bally USA*, are recent examples of why African Americans need to begin a massive demonstration of how relevant our spending capital is to the Nation's economy. The black community must no longer tolerate disrespectful, and in some instances, unmitigated racism in corporations that are thriving because of our dollars.

The complete divestiture of South Africa killed apartheid and opened the door for the presidency of Nelson Mandela. Now, blacks in leadership, radio personalities and grassroots activists are contemplating a complete divestiture of these corporations and affiliates. And, California since that state voted in proposition 209.

Why? Because existing laws have yet to effectively impose discriminatory practices by corporations like Texaco and Bally's. Instead they've allowed these corporations to hail affirmative action requirements, while simultaneously allowing hostile racial climates to flourish in corporate boardrooms and staff lounges. Until this nation and it's corporate-board room bigots truly witness how the absence of the African-American dollar is a massive demonstration of how relevant our spending capital is to the Nation's economy, they will continue to deny equal fair treatment to the African-American Community.

Letter to the Editor

East Orange citizens working hand-in-hand and making a difference

Dear Editor:

On Saturday, September 28, I had the good fortune of joining with hundreds of East Orange residents who were determined to make East Orange a better place to live, work and to raise a family. The day began with an AIDS Walk-A-Thon hosted by Essex Valley Healthcare, Inc. East Orange General Hospital Foundation. Close to five hundred people in the early and a half mile walk to raise money for AIDS patients and to elevate the level of public awareness and support AIDS education and prevention.

As Mayor of the City of East Orange, I took great pride in knowing that 25 municipal employees and their families participated in that walk. A portion of the proceeds will go to the East Orange School District for AIDS prevention and education.

The riveting affects of this dreadful disease has been felt in our society and we have joined together to comfort grieving families who have suffered the loss of loved ones to AIDS.

The management and staff at East Orange General Hospital are to be commended for their pro-active role in AIDS awareness, prevention and education. East Orange General Hospital is the only health care facility in the Oranges with an AIDS patient's unit devoted to care and treatment on an inpatient and out-patient basis.

After leaving the AIDS Walk-A-Thon, I walked the "Links Walk for Health and Hunger" around Elmwood Park in East Orange. Links across America, in Frankfurt, Germany and Nassau Bahamas participated in a simultaneous walk to highlight and address the issue of world hunger. Sadly, even in our society there are far too many people who go to bed hungry. In a nation with excess, an international and national focus is a criminal reminder to the likes of just how vitally important our roles are in health and hunger prevention. The Links, Inc. is a national service organization committed to social, cultural and civic activities.

During my third stop of the day I had an opportunity to join with a large number of East Orange residents including members of the Daddynote Neighborhood Association, volunteers, students, black associations, and Boy Scouts. People came together to actively participate in the East Orange Fall Clean-Up Day. The day kicked-off the Clean and Green week which was observed from September 28 through October 5.

Children, young adults and seniors each led a helping hand. They spent the day cleaning-up their front and back yards, picking up litter, planting flowers, sprucing up sidewalks and clearing debris from vacant lots.

Municipal employees from the East Orange Clean and Green Center, Department of Welfare, Fire Department Public Information Office and the Department of Welfare pitched in on Saturday working hand-in-hand with over 30 block associations to clean up our neighborhoods. The clean-up campaign was going city-wide effort, not a one-time effort. Graffiti removal projects will continue with a goal of zero tolerance. These efforts represent an important component in the city's plan to improve the quality of life for all residents of East Orange.

As Mayor, I am committed to working with those citizens who are willing to work to improve our city. It was refreshing to spend time with citizens who have demonstrated their willingness to both identify problems and develop possible solutions.

It is unfortunate that the positive contributions of those who dedicate their time, talent and energy towards helping to build blocks, create bridges and make East Orange a better place to live, work and raise a family, go unrecognized.

Honorable Carrell Cooper
Mayor of East Orange

Boycott and divestment, yes

by Carolyn Bennett

I support boycott and divestment against Texaco. And I want to tell you why.

The ringing words beginning our Declaration of Independence set the spirit for me.

"When in the course of human events," there comes "a long train of abuses" against our people, it is incumbent upon us to do what we can, in a civil manner, to redress such abuses. And in doing what we must, we need only enfold to stand tall in the land, the land itself, is made stronger by our stand.

I support a boycott and divestment against Texaco because of its ingrained and insistent discrimination against minorities and women for many years. Not only from the 2-year-old racial epithet incident that emerged in the press these past two weeks.

I support the boycott because minorities and women need to be fairly represented in the board room to protect and provide the rear guard, to hold up our end and to cover our backs. To defend when needed.

We must liberate people and place through a strategy of anti-apartheid-type sanctions. We must do it, not only for our own sake and for society's sake and for culture's sake, we must do it for the sake of work itself.

We must do it because Texaco's abuses—its racial, sex and age discrimination, sexual harassment and intimidation and retaliation against those who have tried to complain, all re-

ported in public records—call us to the urgency of affirmative action. Racism. Power-doubled-with-prejudice-racism is the accusation against Texaco. And this blatant action calls for more, not less, affirmative action at Texaco and elsewhere.

But there are powerful others who disagree with this.

A Republican freshman from Arizona reelected to the U.S. House of Representatives was on C-Span's Washington Journal last week. When the Texaco issue came up, he said the language used (racial epithet and other epithets) by the Texaco executives in discussing the suit against the company is evidence supporting the elimination of affirmative action.

Congressman John Shadegg said these men don't like affirmative action. They don't want things showed down their throats. Power to the states and the corporations, and all that. And, yes, power to General Motors and Texaco, he seemed to say. Some in the press agree. What all the fuss is about? Let's get on with business as business. Holman Jenkins Jr. weighed in a column in the *Wall Street Journal*.

"Perhaps we should accept that there is more human dignity than twisting ourselves into pretzels of 'sensitivity,'" Holman said. "And keeping a few old goats around at Texaco who remember when the business of an oil company was finding oil, not coloring jelly beans, may not be such a bad thing."

Mr. Holman talks in high terms. There is little higher than human dig-

nity. Then he diminishes the notion with caricature coast and code word "sensitivity." But what is at issue in Texaco's abuse power and abridgment of law is more than sensitivity.

While it may be true that the mission of this company is to find oil—and it doesn't take an old goat to know that and remind employees of it. It is also true that the business of this company should be attracting people who make up the majority of the peoples of the world, women and people of color.

For its own sake and the sake of society, the company must reflect in its hierarchy that majority that, in a real sense, pays its bills and keeps it in business. The issues are business and moral. But Texaco's long train of abuses suggests a failure to understand this.

A story in a recent *Sunday New York Times* citing court documents said Texaco has a secret job-promotion program for grooming manager-candidates. The program uses "no standardized, objective criteria" in selecting employees for "high-potential lists." There are no black selecting officers in this program. And in 1994, the report said, six out of 178 persons selected for this special program were minority individuals.

"African Americans and other nonwhite individuals appear to be unfairly under-represented," the report said. And policies said to favor minority-group employees into management have the opposite effect."

Texaco not only looks out at the

upper reaches, it harasses in the lower levels. Reports show that between 1990 and 1995, an employee brought a major discrimination law suit against Texaco almost every year. A woman sued Texaco for sex discrimination and received a jury verdict of \$20 million. After appeals, she settled out of court for an undisclosed amount. Another woman sued for age discrimination and retaliation because she complained. She won a \$130,000 settlement.

A 17-year veteran lawyer with the company sued because he was fired in retaliation after attempting to assist co-workers in bringing the 1994 \$20 million class action suit. That suit, which is at the core of the current national debate, claims that "Texaco systematically discriminates against minority employees in promotions and has fostered a racially hostile environment."

The U.S. Department of Labor and other groups who rate companies for social responsibility have tried for years to get Texaco to improve its record. But reports show that Texaco resists more than any other oil company in the country.

A few million dollars to settle discrimination suits is a small price, much to a \$35 billion corporation. But Texaco must change. And black people must straighten their backs to force Texaco to change. A boycott and divestment will require sacrifices.

Texaco franchises owned by black

See BOYCOTT page B-5

Will Contra-crack expose jail George Bush?

by Dennis Speed
Executive Intelligence Review

Was former President George Bush at the center of a secret operation that distributed and sold tons of cocaine, processed as crack to African-American youth in the 1980s? Recent revelations, beginning with the *San Jose Mercury News* articles of August 15 to 20, have sent a shock wave, not only throughout African-American neighborhoods, but throughout the country.

Solidly documented evidence is being produced which seriously poses the question as to whether there exists in the United States a "secret" or "parallel" government, that operates "above the law." And, for a change, instead of merely blaming "gangs" for claiming some "genetic propensity to violence" on the part of African-American youth, the citizens above suspicion are the target of scrutiny.

While there has been much said about the Central Intelligence Agency (CIA) and its role in funding and supplying the Nicaraguan Contras during the 1980s, much less has been said that there are investigators—and some times eyewitnesses to the crimes themselves—that have implicated George Bush. For example, Celerino Castillo, Salvador, in the 1980s, claims to not only have witnessed the Contras deal drugs and guns, but to have told Bush all about it.

In an interview conducted with Castillo in 1994 by the Executive Intelligence Review, Castillo was asked: "What was going on at Illogano Airport?" Illogano Airport in El Salvador was run by former CIA operative Felix Rodriguez, who also operated under the pseudonym of "Max Gomez." Rodriguez ran hangars 4 and 5 of the airport. Hangar 4 was owned

by the CIA, and hangar 5 by the National Security Council (NSC). Contraband. "We had pilots who were running supplies for the Contras and were also involved heavily in narcotics trafficking. This was brought to the attention of the U.S. ambassador, Edwin Corr. He was advised of the investigation we were conducting."

His answer to me was that it was a covert operation from the White House and the CIA. He advised me that [I would be safer to stay away from that investigation, because I would be stepping on people's toes at the White House]. Thus, the man charged with enforcing the law against drug traffic was advised not to enforce the law, because it would jeopardize a White House operation!

Celerino continued, "On January 14, 1984, I met George Bush, the vice president, at a cocktail party in Guatemala City. It was at the U.S. Ambassador's residence. He came up to me and asked me what my job description was as a DEA agent. I told him that I was an agent conducting international narcotics investigations, and I told him there was something funny going on at Illogano Airport. As soon as I said that, he shook my hand and said, 'Investigate it.' And then he just walked away from me without saying a word. I knew then that he knew what I was talking about, the Contras."

The reason that investigators have had a hard time finding more evidence of "CIA involvement" in the Contra scandal, although many people once, or then, employed by the CIA

took part in it, was, strictly speaking, that a "CIA operation" was involved. Contra operation was apparently run through the Special Situation Group (SSG), headed by Bush, and its subsidiary, the Crisis Pre-Planning Group, whose "staff coordinator" was Oliver North.

The SSG was created on December 14, 1981 as a result of National Security Council decision #13. This followed by 10 days, Reagan's signing of Executive Order #12333, which stated that "The NSC shall act as the highest Executive Branch entity that provides review of, guidance for and direction to the conduct of the national foreign intelligence, counterintelligence, and special activities, and attendant policies and programs."

The actual "airlift," that is, the bringing of drugs operation was through its deadly poison to America's ghetto streets, was run through the U.S. Army Special Operations division (SOD), as well as the Intelligence Security Agency (ISA). The ISA has been implicated (mentioned under the cover of CIA operation), so that, if it were detected, it would be erroneously traced to the Agency. This meant that there would be no "leak" or "investigation."

It was General Richard Secord, fired from the Air Force in 1983 for his involvement in illegal clandestine operations, who [that same year] set up the drug-trafficking before the Contras. Secord, had been part of the Air America secret operation in Vietnam, which was being widely reported to have shipped heroin and opium into

the U.S. from Southeast Asia. According to an EIR Special Report, "This was the CIA's first big drug operation in the 'Golden Triangle,' setting the stage for the later Bush-league Afghanistan and Contras operations."

Felix Rodriguez was introduced to Oliver North by Donkey Kong, a top career CIA official for 26 years. Gregg only left the CIA because he was transferred by the CIA to the NSC in 1979, where he also became the director of all NSC covert operations. Gregg functioned as the special advisor to Vice President Bush, and it was he who drafted the July 1982 proposal for "assistance," including financial assistance, to the Contras.

The accompanying chart indicates only the most [direct] connections of the Contra-crack apparatus to George Bush. If one combines the San Jose Mercury News with the information contained in this column, a true picture of the operation will emerge.

More Americans were killed in the devastation wrought by the 1980s crack epidemic than in any other war. In addition, there were killed in the Vietnam war. Congressman Maxine Waters, Dick Gregory, and others have called for an investigation to "let the chips fall where they may." In this regard, Lyndon LaRouche, an expert in dirty money laundering, has asked the question, "Would a President Bob Dole—or Bill Clinton, for that matter—cover up his drug-trafficking George Bush?" It will be interesting to see what the answer to that question turns out to be, in the coming months.

Election turnout: a good step for the future

by Rev. Reginald Jackson

Thanks be to God the 1996 elections are over. We were bombarded with some of the most negative campaigning we have seen in our history. It seemed that every time we turned on the television we saw an ad attacking a candidate. Thank God it is over.

But that is not all that we have to thank God for. Much more important was that God that the African-American community turned out to vote in large numbers.

Approximately 60 percent of all eligible African-American voters went to the polls. This turnout surprised and stunned political pundits and others all across this state.

In January of this year the Black Majority Council and Million Man March Coalition stated that we were seeking to register about 50,000 new African-American voters and to have a 60 percent to 70 percent turnout. It appears that the turnout was about 60 percent statewide.

We also stated that African-Americans would determine turnout, what

was expected to be a very close senate election, turned into a blow out and the incumbent in the 8th district was defeated.

The turnout of the African-American community is good for several reasons. It will bless us both in the present and in the immediate future.

First, it sends a message that when government officials make policy or politicians vote on issues, that they take into consideration the people against the interest of African-Americans. When the turnout was low, they felt they had nothing to lose. Now, they realize there may be a consequence if they vote against the interest of the African-American community.

Second, there was a concerted effort on the part of African-American elected officials, NAACP, Million Man March and the Clergy to work together, and we did it. In the past, there was distrust, division and uneasiness among all groups.

Third, because of our community, we were pro left to partisan. Partisan politics were left to partisan

events. And I must say, it was good to see our community leadership work together. A word of salute is due to our African-American elected leaders.

Third, with next year's gubernatorial and General Assembly elections come up, candidates for governor and the Assembly will have to address the plight of the cities and everything connected to them, public schools, crime, drugs, etc. In the past, candidates have not even campaigned in urban areas.

Finally, the large turnout among African-Americans will help us realize the power we have in our own hands. We are not just a statistic. We are two ways to love power, the wallet and the ballot. On November 5, we demonstrated that we had political power. Now we must show we still have it, that we are still registering voters and can turn out at least 60 percent of African-American voters.

Our turn out on November 5, has the potential of turning around the behavior of our people and our government. It is up to our work to see that it becomes reality.

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Kids Calendar

WEDNESDAY, NOV 27
SOUTH HAMBURG—NJ Transit Rail School Safety Program continues. South Amboy High School, for info call 201-491-7953.

HAZLET—NJ Transit Rail School Safety Program continues. Middle Road School, for info call 201-491-7953.

NOVEMBER 29 THRU DEC 21
METUCHEN—The Forum Theatre starts off its 1996-97 Kids Forum Season with "The Dangerous Christmas of Red Riding Hood" at 10 a.m. and 1 p.m. For more info call 908-548-0582.

WEDNESDAY, DECEMBER 4
JERSEY CITY—"Creative Knowing: A Function of Storytelling" concludes with "Multicultural Stories" by Gloria Timpanelli at Jersey City State College from 9 a.m. to noon. For more info call 201-200-3214.

SATURDAY, DEC 14 & 21
NEW YORK—"The Camera Eye" children's workshop. Children (Grades 5-8) will learn about the similarities between the human eye and the camera. Sony Wonder Technology Lab, 550 Madison Ave. For more info and reservations call 212-633-4100.

THRU DECEMBER 15
NEWARK—The New Jersey Historical Society showcases The Kids Bridge exhibition at 230 Broadway. For more info call 201-485-3939.

UPPER MONTCLAIR—Montclair State University hosts its Academically Gifted/Talented Youth Program on Saturdays and Sundays. For more info call 201-655-4104.

THRU JUNE 1997
WESTFIELD—4-H is starting a Pet Club for first and second graders. For more info call 908-654-9854.

Students deputized for Newark's Parent Academy

NEWARK—The Newark Parent Volunteer Academy, a newly implemented and innovative parent training program has an equally interesting component for the children of parents who enroll in the program.

On Friday, November 8, the Camden Street Elementary School held an assembly to introduce the Academy Program to students. During the assembly, 300 third- and

fourth-grade students were sworn in as deputies. The Academy is comprised of activities developed to increase parent participation in the educational process.

The Newark Academy, introduced to Newark Public School parents this past September, is a spin off of the national program, which is operational in more than 100 schools in North Carolina, Maryland, Virginia, Alaska, New York and New Jersey.

Educational ideas for black children



If you need quality entertainment for your child and can't seem to find it in the stores, look no further. Ms. T. Productions comes to the rescue with two educational live action videos, *Educational Playtime 1 and 2*.

Educational Playtime 1 features Akbar Imhotep, renown Atlanta storyteller, who shares several stories in the African storytelling tradition. Oh! Holly who raps and sings *Head, Shoulders, Knees and Toes*, and another song *Unity*. Also featured is a puppet show with sock puppets Pepper and Cinnamon.

Educational Playtime 2 explores travel, music, storytelling, counting concepts and more. This video features actress Carol Mitchell-Leon and the Pan People steel drums band. These videos are designed for children up to 8 years old. Both videos are available at Blockbuster Videos. For additional information call 800-221-0381.

Veteran's Day essay contest winners



LONG BRANCH—Winners of Long Branch Veterans Day essay contest (l-r) second grader Angela Wilson, fifth grader Asia Towler, and seventh grader Delmyesia Jainer.

Union County Sheriff offering internships

Union County Sheriff Ralph Froehlich announced that his office will once again offer a Law Enforcement Intern Program for college students. The program is open to college juniors and seniors with a GPA of 3.0. Applicants should be interested in Criminal Justice as a career. Interns will be required to work one full day per week for three college credits. This must be approved by faculty advisors prior to the entry interview.

To obtain an Intern handbook with application contact the Sheriff's office at 908-527-4957 between 8 a.m. to 4 p.m. Applications must be received by January 10, 1997.

Morristown-Beard printmaking workshops a success



During a Printmaking workshop at Morristown-Beard School, Belara Bryant checks on a print she has designed. The workshop was conducted by visiting artist Stephen McKenzie, printmaker and supervisor for the Newark Museum Arts Workshop. Belara is a junior and lives in Newark.

1997 Girl Scout Calendars now available

Girl Scouts throughout Essex and Hudson Counties, and Summit and New Providence in Union County, are currently selling the 1997 Girl Scout Calendar and Pocket Planner.

Next year will mark the 85th anniversary of Girl Scouting. To honor this very special year, Girl Scouts of the United States of America sponsored a poetry contest.

Girls nationwide submitted poems which reflect their experiences of Girl Scouts and their insights into the world that surrounds them.

Andrea Robert, a Brownie Girl Scout from Bloomfield Troop #833 submitted one of the winning poems. The poem is featured in the month of September in the Calendar. It is entitled *At The Library*.

To obtain your copy of the calendar call 201-746-8200.

GPU Energy donate tickets for Nets game



MEADOWLAND—Richard R. Caldwell of Freehold, chief operating officer of the Scott Conover Youth Foundation with his son, Mark, (r) and Kyle Cole of Neptune are pictured at the New Jersey Nets Basketball game in Continental Airlines Arena. GPU Energy provided 100 tickets through the Boys and Girls Club of Monmouth County for youth groups in Asbury Park, Freehold, Long Branch, and Neptune to attend the game against the Washington Bullets.

'Radio City Christmas Spectacular' is here

NEWARK—It's that time of year again. Time for the "Christmas Spectacular" starring the world-famous Radio City Rockettes, a live orchestra, and features dazzling sets, costumes, choreography and a cast of more than 100 (including a menagerie of live animals).

NJ TRANSIT and Radio City Music Hall are teaming up again this year to offer New Jersey residents free transportation to the #1 show in America.

America, the *Radio City Christmas Spectacular*.

Tickets for the NJ TRANSIT/Radio City package are on sale now. The package offers admission to a non-peak performance of at the world-famous New York landmark and a free ride to the show compliments of NJ TRANSIT.

The annual holiday production—which More than one million people will see the show this year. This limited

time offer allows ticket-holders to ride a NJ TRANSIT train or bus—free of charge—from New Jersey into the Big Apple and back.

To obtain the package, visit the Radio City box office or call the ticketmaster Christmas Hotline at 212-307-1000 or 201-307-8900 (Ticketmaster charges apply), and ask for the "NJ TRANSIT Holiday Package" when ordering tickets (non-peak performances only).

Youth Foundation expands basketball league to Freehold

by Avery Grant

FREEHOLD—The Scott Conover Youth Foundation, working with the Boys and Girls Club of Monmouth County, has expanded the club's basketball league to include teams in Freehold.

The league, to be named the Monmouth County Basketball League, will be sanctioned by the International Youth Basketball (IYB) Association.

The Boys and Girls Club of Monmouth County has sponsored the Biddy Basketball league for several years. The league included teams from Asbury Park, Long Branch and Matawan. The Scott Conover Youth Foundation has also sponsored youth activities in the Monmouth County area and is organizing four teams to play in the league.

"Our purpose is to strengthen each participant's athletic ability through basketball," said Richard Caldwell, Chief Operating Officer of the Scott Conover Youth Foundation. "This will also give them the opportunity to network with youth throughout Monmouth County as they participate in this league."

The league is for boys in Grades 6



through 8, ages 14 years and younger. The games will be played on Saturday mornings in the Asbury Park Middle School and the Freehold Intermediate School, with special games in the Boys and Girls Club of Monmouth County.

Four teams composed of members from all the league teams will play in the IYB State Tournament in March, and other invitational tournaments during the season.

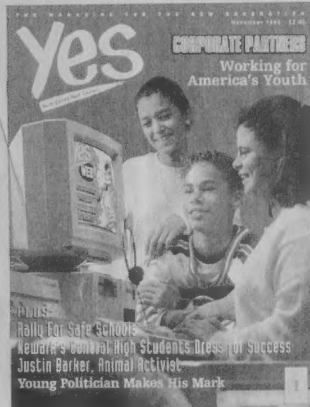
The Scott Conover Youth Foundation was founded by Scott Conover

in 1994 to provide youth with educational and athletic opportunities.

Conover, also a graduate of Freehold Borough High School, attended Purdue University on an athletic scholarship, and graduated with a degree in industrial engineering technology. He is a starting offensive lineman with the National Football League Detroit Tigers.

For additional information on the foundation call 908-303-7489.

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Community launches World AIDS Week programs

PLAINFIELD—Sunday, December 1 is World AIDS Day and around the globe millions will raise awareness as well as moral and financial support for those afflicted with the deadly disease, and for those racing to find a cure for it.

In Plainfield, a group of local agencies and organizations will use

December 1 as the launch date for the first Plainfield World AIDS Week, scheduled for December 1 to 7. Plainfield Health Center (PHC) is one of several community groups that will offer special programs for people infected and affected by HIV/AIDS.

On Wednesday, December 4

from 1 to 5 p.m., PHC will host a Community Day of Sharing that will bring together the Plainfield and Union County agencies.

The agencies will each have an opportunity to educate citizens about the services available to them. For additional information call 908-753-6401.

Cablevision Channel 3.

The New Jersey Division of Health and Human Services, AIDS Division, Prevention and Control, HIV/AIDS Surveillance, September 1996 AIDS Report indicates that:

of a total 144 pediatric (ages 12 and under) cases in Newark, African-American account for 84.7 percent, Latinos 13 percent and whites 3 percent; African-American adolescents account for 21 of 26 or 80 percent reported AIDS cases; African-American women, account for 1,627 of 1,858 or 87 percent of all women ages 20 and over with AIDS, while African-American women, account for 81 percent or 3,122 of the 3,853 cases among men ages 20 and over, reported in Newark.

Teleconference: The Truth About AIDS

NEWARK—The Black Leadership Commission on AIDS of Newark, Cablevision and Rutgers University are hosting a teleconference to increase awareness and understanding of HIV/AIDS. This exchange will allow members of the community to dispel

myths and determine the role that local community leaders are taking in combating the disease.

The conference will be held on Monday, December 9 from 6 to 8 p.m. at Rutgers Newark, Robeson Center. Cablecast will begin at 7 p.m. on

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Communicating with family for the holidays

FORT LEE—Ah, the joy of holiday family visits. It's a wonderful time. Hugs and kisses greet you at the door. Everyone is happy until the inevitable

begins...

Aunt Jane interrogates you about your love life.

Mom pins the guilt because you don't visit enough.

Dad complains because you're late and didn't call.

Joe, your brother-in-law, begins his harangue about the IRS.

Welcome to Family Feud—the holiday edition. Seems like once your foot is over the family threshold, old communication patterns and baguette nose to haunt you. It's the tough to sort those arguments dancing in your head.

Communications expert Diana Morris says, "If you learn how to communicate effectively, you can handle a host of situations with ease—including the holiday feud. You can respond to family members without losing your cool and with remarkable aplomb—and sincerity." Ms. Morris, president of Morris Commu-

nications and Light bulb Lectures offers some holiday communication tips from her lecture and booklet in anger.

PowerLines—How to Communicate with Power and Precision.

Pick your battles. It's best to let certain arguments fizzle, like a battle with your Mom over how to set the table or who to invite for dessert. The most powerful thing you can say is nothing. Take the high road, particularly if whatever's at stake means more to the other person than it does to you. Ironically, this peaceful attitude often diffuses the situation, and you can continue the holiday with cooler heads prevailing.

Anticipate uncomfortable questions. Understand that gentle curiosity is a good thing, but Aunt Jane's interrogation about your love life is not. Be ready for these MYOB moments with some stock responses such as, "Yes, I've thought about it," "That's a goal I have," or "Really, that's an interesting idea"—and leave it at that.

Confront privately. It's a way of showing respect for your relationship

with someone. When you move the conversation out of the family circle into another room, you avoid embarrassing the other person—and yourself!

Live the carpenter's rule: measure twice, cut once. Think for a moment or more before saying anything in anger. Most holiday memories are worth more than the six seconds of relief you'll feel for words said in haste and anger.

Don't hesitate to remove yourself from the situation. If a situation is simply too hot, or if you sense a blow-out of major proportions brewing, leave. Physically remove yourself from the party or dinner table. You are not only wasting your time, you are putting the relationship—maybe even the holiday—in jeopardy. A simple "I understand, but I can't talk about this with you now. Let's talk later" will do.

"Communication is not a conversation, let alone a fight," according to Ms. Morris. "It's a way of life. Good communication boosts our effectiveness in every situation, and in every corner of our lives: at work, at home and within the community."

School spending

Continued from page A-1

dated level or higher. But the language "not to exceed" (which is required) included in her original plan would have allowed the districts to ultimately make the decision.

In addition, if voters turned down a budget, the municipal government body could cut the proposed increase, plus additional two percent. However, there is no requirement to hold wealthier districts to a standard level, thus creating a larger gap in spending if poor districts can not bare the property tax burden to fund additional increase.

"The governors plan calls for parity based upon the school curriculum as opposed to economic parity as mandated by Abbott v. Burke," said Trenton Mayor Douglas Palmer.

"This is wrong. This plan would allow suburban school districts to continue receiving funding at a higher level than that which would be given to urban districts. These sentiments were echoed by a variety of people who attended the state house rally.

"Governor Whitman claims the believes in Affirmative Action," said Irvington councilman at large Wayne Smith. "Well the first Affirmative Act the governor could do is to provide equitable funding for primarily African American & Latino children in urban school districts in this state."

Rally attendees were adamant about enforcing Assemblyman Craig Stanley's proposed Fair Education Act. Students from the Irvington, Jersey City and New Brunswick School districts expressed their outrage at current legislation and demanded to be heard.

"We don't have books in our schools...the materials that we're reading from is from 88 & 89, this 1996," said Lakesha Smith a member of the Irvington student council. "What we're reading and learning is not giving us the knowledge to go to college and become what ever we want to become. I don't understand why they are taking our money from us and putting into jails."

Is that where they're trying to say we're going to be after we graduate from school?" she continued. Irvington is one of many special needs districts that will endure cuts if the Martin plan is implemented.

Because the Assembly canceled a scheduled session, Stanley was not able to introduce his proposed legislation. Stanley, who said that does not oppose the spending levels of wealthier districts, but favors parity for all districts, said will introduce amendments to the Senate Education Committee during their December 5th.

"What we need to do is stay together, keep up the fight...at the December 5th assembly education committee meeting we will be looking at addressing the Supreme Court issue and the constitutional issues."



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WEEK 1	WEEK 2	WEEK 3
Deluxe Sandwich with purchase of Large fries and Medium drink Deluxe Sandwiches include: Arch Deluxe™ , Arch Deluxe™ with Bacon, Cheesy Chicken Deluxe™ , Grilled Chicken Deluxe™ , or Hot Fish Deluxe™ . Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$9.99 Big Mac® or Quarter Pounder® with Cheese Sandwich \$9.99 in MARSHALLTOWN. Plus tax. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$9.99 Big Mac® or Quarter Pounder® with Cheese Sandwich \$9.99 in MARSHALLTOWN. Plus tax. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.
\$1 Off Deluxe Sandwich Extra Value Meal® Deluxe Sandwich Extra Value Meal include: Arch Deluxe™ , Arch Deluxe™ with Bacon, Cheesy Chicken Deluxe™ , Grilled Chicken Deluxe™ , or Hot Fish Deluxe™ , plus large fries and medium soft drink. Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$1 Off Deluxe Sandwich Extra Value Meal® Deluxe Sandwich Extra Value Meal include: Arch Deluxe™ , Arch Deluxe™ with Bacon, Cheesy Chicken Deluxe™ , Grilled Chicken Deluxe™ , or Hot Fish Deluxe™ , plus large fries and medium soft drink. Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$1 Off Deluxe Sandwich Extra Value Meal® Deluxe Sandwich Extra Value Meal include: Arch Deluxe™ , Arch Deluxe™ with Bacon, Cheesy Chicken Deluxe™ , Grilled Chicken Deluxe™ , or Hot Fish Deluxe™ , plus large fries and medium soft drink. Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.
\$9.99 Egg McMuffin® or any breakfast sandwich with egg Breakfast Sandwiches include: Egg McMuffin® , Scram. Egg & Cheese Breakfast , Sausage McMuffin® with Egg, or Sausage Breakfast with Egg . Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$9.99 Egg McMuffin® or any breakfast sandwich with egg Breakfast Sandwiches include: Egg McMuffin® , Scram. Egg & Cheese Breakfast , Sausage McMuffin® with Egg, or Sausage Breakfast with Egg . Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$9.99 Egg McMuffin® or any breakfast sandwich with egg Breakfast Sandwiches include: Egg McMuffin® , Scram. Egg & Cheese Breakfast , Sausage McMuffin® with Egg, or Sausage Breakfast with Egg . Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.
\$9.99 any Breakfast Sandwich Extra Value Meal® Extra Value Meals include: Egg McMuffin® , Scram. Egg & Cheese Breakfast , Sausage McMuffin® with Egg, or Sausage Breakfast with Egg , plus hash browns and regular coffee. Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$9.99 any Breakfast Sandwich Extra Value Meal® Extra Value Meals include: Egg McMuffin® , Scram. Egg & Cheese Breakfast , Sausage McMuffin® with Egg, or Sausage Breakfast with Egg , plus hash browns and regular coffee. Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.	\$9.99 any Breakfast Sandwich Extra Value Meal® Extra Value Meals include: Egg McMuffin® , Scram. Egg & Cheese Breakfast , Sausage McMuffin® with Egg, or Sausage Breakfast with Egg , plus hash browns and regular coffee. Plus tax where applicable. Offer good on participating McDonald's restaurants in Morris NJ, North Brunswick, Edison NJ, Fort Lee NJ, and Union County, NJ. Limit one coupon per customer, per restaurant, per visit. One discounted item per person. Not valid in conjunction with any other offer. Limited time and participation based on independent operator decision. Prices may vary. Not valid where prohibited. Cash value 1/2 of \$1.00.

To celebrate the holidays, pick up a booklet of five \$1 gift certificates from McDonald's. They make great gift ideas for kids and college students. And don't forget about Dalmatian Snowdoms. They're available for just \$1.99 with the purchase of any large sandwich or Happy Meal®.



Got news? We want to hear it. Call us at 908-754-3400
or fax story ideas in to 908-753-1036

RELIGION

Religious Calendar

SATURDAY, NOV. 30 & DEC 14
EAST ORANGE—"Holiday Shopping Spree" at Freedom Expo '96. A unique collection of gifts to purchase for the holidays. Elmwood Presbyterian Church, 135 Elmwood Ave., 11 a.m. - 6 p.m. at 201-478-0059.

SATURDAY, DECEMBER 7
NEWARK—St. Rose Church is hosting its St. Rose Fiesta Market from 9 a.m. to 4 p.m. For more info call 201-623-2800.

THURSDAY, DEC. 12-14
NEW YORK—"Paul Winter's 17th Annual Winter Solstice Celebration" at The Cathedral Church of St. John the Divine. The holiday celebration will also be broadcasted live by National Public Radio. For ticket info call 212-662-2133.

SATURDAY, DECEMBER 14
PLAINFIELD—The NJ Fellowship Choir presents "A Gospel Extravaganza," at Rose of Sharon Community Church at 7 p.m., to benefit Good Beginnings women's shelter. For more info call 908-769-1689 or 908-753-3432.

**Have a
happy
and safe
Thanksgiving!**

**WAWZ
celebrating
together**

ZAREPHATH, NJ—WAWZ, the 1996 National Religious Broadcasters' Radio Station of the Year, realized another successful annual Sharanathon the week of October 28th through November 2nd. The fundraising activities of the Sharanathon, along with stewardship fees from participating broadcasters, provide revenue to undergird the operating costs of WAWZ.

The minimum need projected during the Sharanathon was \$395,000, and at the conclusion of the on-air event, \$424,424.00 was called in by over 2800 supporters. Additionally, faith pledges were still being called in after the Sharanathon was off the air.

"This event took WAWZ and its listeners to a new level in organization and response," said Allen Lewis Lewicki, Director of Operations.

"The financial support by the listeners was a testimony of their confidence in the ministry of their voice of faith and inspiration. WAWZ the outstanding performance of the staff and graciousness of the volunteer corps that supported them provided not only the necessary personnel for the event. But also provided for a wonderful time of fellowship."

While numbers provide a barometer for planning and to realize effectiveness, Lewicki said, "It was the testimonies of the many callers that provided an awareness of how effective the ministry of WAWZ is to the countless thousands who listen."

The most glorious privilege in this world is to share the gospel of Jesus Christ with a lost and dying world," said S. Rex Crawford, WAWZ general manager.

UNCF and clergy meet to intensify education in NJ



Pictured from (l-r) Rev. Dr. James A. Scott, pastor of Bethany Baptist Church and William H. Gray, United Negro College Fund

NEWARK—On Wednesday, November 7, United Negro College Fund (UNCF) President, William H. Gray, III addressed church leaders from throughout New Jersey at a luncheon at Bethany Baptist Church.

According to UNCF officials, establishing a partnership between UNCF and the churches will ensure that every pastor and his congregation take part in UNCF's mission of educating a new generation of leaders. The theme for the luncheon was "Faith and Education, The Road to Success."

As part of the partnership, participating churches will host "UNCF Sundays," where pastors will recruit a member of their congregations to work as a UNCF volunteer.

Volunteers should call Rev. Sharon D. Keeling or Tawanna Whitehead at the UNCF office at 201-642-1955 to receive additional "UNCF Sunday"

- materials.
- Announce the program during services on Sunday, December 1, 8, 15, 22 and 29.
- Inform the congregation about the "UNCF Sunday" in church bulletins on Sundays December 15, 22 and 29. Encourage giving to the College Fund.
- Include the Lou Rawls Parade of Stars program announcement and UNCF Sunday envelopes in the bulletin.
- Take a special collection for UNCF on Sunday, December 29.
- Send the donation in the red and white envelope to the College Fund/UNCF.
- Select two members to present the gift on the Telephone. The UNCF volunteer will make the necessary arrangements for the presentation.

Reverend James H. Everett, Jr. to be consecrated as Bishop



Dr. James H. Everett, Jr.

NEWARK—Hundreds will gather at Deliverance Evangelistic Center to witness the consecration of Dr. James H. Everett, Jr., pastor and overseer of Deliverance Jesus is Coming Church and Association to the position of Bishop.

Rev. Everett has pastored in the Irvington Community for the past 20 years and has organized and supervised outreach programs for neighborhoods. His ministry includes Maranatha Bible Institute, the Jesus is Coming Bookstore, a 24-hour Prayer

line, Institutional Outreach, churches in NY, NJ, MD, Washington, DC, VA, NC, SC, GA and CO.

The Rev. has been a member of the Advisory Board of the Salvation Army, a member of the Newark City Wide Coalition, he is the president of the Irvington Church Association, a participant of the Metropolitan Ecumenical Ministry, and the Community Development Program.

Pastor Everett was recently honored by the Metropolitan Ecumenical Ministry and the Community Development Program for his community involvement and outstanding leadership. He is a graduate of United Theological Seminary, a MA in Theology and BA in Theology degrees.

The consecration ceremony will be held at the Deliverance Evangelistic Center, 621 Clinton Avenue in Newark on Saturday, November 30, at 9 a.m. A Bishop's banquet will be held at the Short Hills Cater at 4 p.m. The Cater is located at 610 Morris Avenue in Short Hills.

THE SCOOP

An interview with Kirk Franklin

by Janice Malone

Kirk Franklin, who in only two short years has become a household name among gospel music fans, is now out of the hospital and recuperating from after he fell off a stage during a Memphis concert. The following is an interview with the 26-year old minister conducted before his accident.

His second CD *Shape What's a Lookin' For* left the factory certified as solid gold and has since reached platinum status, as did its predecessor *Kirk Franklin and The Family*. In fact, his debut LP stayed on the charts for over 100 weeks—and is now nearing double platinum.

The Dallas-Fort Worth native has successfully crossed over into the lucrative R&B and pop star status. Some of his biggest fans include TV actress Kim Fields, rapper Ice Cube and talk show host Arsenio Hall. But Kirk relishes his non-famous fans as much as the famous ones. He's known to spend hours signing autographs during in-store appearances. "Sometimes it can get out of hand," Franklin admits with a laugh.

While doing autographs, in the past, I've had women pull me over the autograph table, trying to kiss me. Sometimes it can get out of hand," he says. Last December some fans pulled Kirk off the stage during a concert. A hint of this over-zealousness among fans has now changed due to two things—Franklin now has a bodyguard and he's now happily married to his longtime sweetheart Tammy. He has a seven-year-old daughter and Kirk has a seven-year-old son; together the Franklins have formed their own smaller Brady Bunch. Kirk's also added yet another dimension to his career—acting. Read on.

SCOOP: What is it like working the musical *He Say She Say*, *But What Does God Say*?

FRANKLIN: It's been a wonderful experience. I play the "pastor" in the play. I've been touring with it since January and it's my first time doing some actin'.



Gospel artist Kirk Franklin

SCOOP: Your album's called *Shape What's a Lookin' For*. Forth what are people looking for these days?

FRANKLIN: They are looking for the type of satisfaction and love from relationships that can only come from a Christian experience. Our society has tried all the other means of acquiring satisfaction, but it is still coming up short. The same thing that was good for my grandmother, my great grandmother, is still good for our society now. And those things are the power of God and the love that comes from knowing Jesus Christ. And it's not just one age group or demographics who are looking for these things, it's all people.

SCOOP: Your first album was a big success. Was there any pressure to meet the same expectations with this one?

FRANKLIN: Not really. I just stayed focused and recognized that

it had nothing to do with me. I don't know about other artists, but it's a lot different for me because I write all of my own material. By doing so it makes me more sensitive to the final outcome, song per song. Whenever I do a project, I don't pick out just one particular song. When God gives me the music, he also gives me the words to the song I together, so that was one worry that I didn't really have.

SCOOP: How did the track *Mama's Song* come about?

FRANKLIN: It was about the death of my mother. I would consider all of the songs on this album as being personally close to me. There's not any special one that's closer than another.

SCOOP: Were these songs written specifically for the album or did you have them stored from years ago?

See KIRK FRANKLIN page B-3

Dr. Gunther preaches mandate for change at ministerial alliance forum



Historian Lenworth Gunther, Irvington, speaking at the First African American Community Awareness Forum sponsored by the Interdenominational Ministerial Alliance of Asbury Park-Neptune in the St. Peter Claver Youth Center, Asbury Park. Rev. Vernon McGowan of Martin Luther King Jr. Presbyterian Church is in background.

ASBURY PARK—Historian Lenworth Gunther preached a mandate for change in our lives because "we are at war" for our survival. Gunther, a history professor at Essex County College spoke to about 300 adults and youths at the First African American Community Awareness Forum in St. Peter Claver Youth Center, Asbury Park.

Gunther said that young males must pull up their pants over their butts, tie up their sneakers, and not be afraid to be a man in school. He said young girls have to stop being so concerned about the physical aspects of young males, and become more concerned about their brains. To the adults and parents, he said that as parents we must raise our children to be in the church, in school, in the community, and to be men and women.

"I make no apology for my spirituality or my atomism," said Gunther. I have been a history teacher for 27 years, but there is one book that has opened my mind. It's *The Bible*. You don't have to invent a new guide. You are not going to find the scripture on the Internet, you've got to go into the Bible to get the message."

The forum was sponsored by the

Interdenominational Ministerial Alliance of Asbury Park-Neptune Area. Rev. Rufus C. Goodman, acting president and pastor of Mount Carmel Baptist Church, Neptune, in his welcoming remarks, said, "Many don't know who the ministerial alliance is, we represent all the churches in the community, and through this meeting we wanted to let you know that we are here for you, and that we will stand tall with you."

Minister John Muhammad of the Asbury Park Respect For Life Center, introduced Gunther, and asked the audience to love each other, to be active in the community and politics, to focus on our goals to make changes, and to remember that we have all denominations, but we are all men and women of God."

Gunther speaking about how we change our life style even though we had our roots in the South, said, "What is it that made Grandma in the South stay with Grandpa 50 years. He didn't have much money, he didn't have a big house or a pink Cadillac. Grandma saw the inside of his cup, his spirit and his dignity."

Addressing the audience he said, "You bring our children up here to Asbury Park and they can't stay to-

gether for 5 days."

He commended the Black women for always having paid her dues, and being an extraordinary soldier, but "she is tired and weary. There is one problem when a sister is out there so long by herself, she begins to think that she doesn't need a man. But that's not our African heritage or instinct, nor is it our plan."

Speaking directly to the men, Gunther told them that they must be responsible and respect their women. "There are three types of men, mannequins—who look like babies; misfits—who act like babies; and men who take care of their babies."

He said education is very important, and we must know our history. Community, we must go through our Asbury Park and Neptune schools, K through 12, to make sure that they are teaching credible Black history curriculum.

It is no good to be conscious about our history only in February. We need to be full time Christians and Muslims. Don't talk about Black History in February, and call each other niggers and bitches all the other times.

Stressing education and survival, Gunther said, "Yes I have four degrees from an Ivy League college (Columbia University), but you have the brains to get degrees, and you most likely will need six degrees because they keep changing the rules on us."

And challenging the parents, he said, "Our children are not following us, because we are offering authority, not leadership. We need to give them love and just materials. Our children know that our heart is not in this. They see us working hard for expensive cars, big homes, and other material things. In closing Gunther implored, "Be true to your spirit. Be true to who you are. Get away from materialism. And remember we must be concerned about the inside of the cup, the spirit, and not the outside of the cup, the body."

The Youth United For Christ Mass Choir sang three selections, one, Let Go In God's Love Let Go In, with solo by Brandon Watts, 16, Neptune.

City News Religious Directory

Trinity and St. Philips Cathedral



Rev. Peter A.N. Sabune

Church Services:
Weekdays - 12:10 p.m.
Sun. 8 & 10 a.m.

24 Reclor St.
Newark, NJ 07102
201-622-3505

Tabernacle Baptist Church



Pastor Leo H. Graham

Church Services:
Sun. 10 a.m. - 1 p.m.

925 Ridgewood Ave.
North Brunswick, NJ 08902
908-545-4063

Abundant Life Family Worship Center



Rev. Ronald L. Owens

Church Services:
Sun. 8 a.m. & 11:00 a.m.

45 Hampton St.
Metuchen, NJ 08840
908-545-3897

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A WORD OF HOPE

God is not finished with me yet

by Rev. Maxine Thomas

"Being confident of this very thing, that He which hath begun a good work in you will perform it until the day of Jesus Christ."

—Philippians 1:6

The Bible says, "Therefore if any man be in Christ, he is a new creature: old things are passed away; behold, all things are become new" (II Cor. 5:17). My friend, you are not the same.

A song writer said, "What a wonderful change in my life has been wrought... since Jesus came into my heart." Somebody said, "I looked at my hands and my hands looked new..." I looked at my feet and they did too. I'm so glad that Jesus has made the difference in my life.

Beloved, God is not through with you yet. He's still molding you and shaping you into that which He would have you to be. He's still breaking you that He might make you all over again.

Oh, how He loves you.

My friend, be encouraged today. You are still in the potter's hand... and He knows what He is doing. Won't you trust Him today?

The Lord has begun a good work in you. It is good that you have repented of your sin and asked Jesus to come into your heart. It's good that you have been born again.

But God wants to take you higher. The Bible says, "And be not conformed to this world; but be ye transformed by the renewing of your mind..." (Ro. 12:2). You see, we are saved, but our soul is being saved daily.

As we continue to read God's Word and to meditate upon His truths, our old thought patterns will be changed. Instead of dwelling on negative thoughts, we'll find ourselves having good thoughts... thoughts that are of good report... thoughts that are lovely and pure... holy thoughts. The Bible says, "Let this mind be in you,

which was also in Christ Jesus" (Ph. 2:5). God wants us to have the mind of Christ.

God wants to perfect the love that He has already placed in you. God's love is perfect love. As we continue to grow deeper in His love, we will truly be able to love our enemies... to bless those who curse us... to love even when it hurts. Is God's love continually blossoming in you?

God will work a perfect work in you. He'll give you His love... His peace... His joy... His patience... His strength. My friend, you can be assured that God wants only your highest good. He wants only the best for you... so He's placing only the best in you... and He expects only the best from you.

Is your prayer today, make me like you, Lord? If so, are you willing for Him to do what He must do to make you like Him? My friend, let the Lord have His way in your life. You are loved.

Gulf war

Continued from page A-1

he did not have the clearance to see. Shortly after serving in the Gulf War, many military men and women reported unexplained problems such as fatigue, muscle and joint pain, memory loss and severe headaches that have become known collectively as Gulf War syndrome.

However, the U.S. government has denied claims that the illnesses are related to exposure to Iraqi chemicals. According to the Department of Defense study obtained by the Houston Forward Times, 697,000 U.S. armed services members were deployed to the Persian Gulf in 1990 and 1991 in Operation Desert Shield and Operation Desert Storm.

Because of the massive numbers of reported illnesses by veterans, the Department of Defense and Department of Veterans Affairs launched a Comprehensive Clinical Evaluation Program (CCEP). By Dec. 25, 1995, 27,000 individuals had enrolled in the program.

Eighty-eight percent of those participating in the program were male and 12 percent were female. Thirty-two percent were African American compared to 57 percent whites and six

percent Hispanic.

The 32 percent representation of African Americans in the study indicates that a large number could be affected by Gulf War illnesses.

The study, as well as recently declassified Department of Defense and CIA documents, indicate that U.S. troops may have been exposed to Iraqi chemical weapons during the Gulf War.

The Department of Defense reports states, "Since Operations Desert Shield/Storm, some Gulf War veterans have reported persistent symptoms that they believe were related to their experience in the Persian Gulf War."

"A number of questions have

arisen about the possible impact of certain environmental exposures and preventative medicine measures on service members during Operations Desert Shield/Storm," it says.

While the U.S. government continues to officially deny that U.S. troops were exposed to chemical and biological agents, declassified intelligence documents obtained by the Houston Forward Times indicate otherwise.

Those documents include top secret memorandums, and communications from the CIA, Department of Defense, Joint Chiefs of Staff headed by General Colin Powell, and British Intelligence

If we don't do this, who will?

If you're a woman in your 50s, 60s or 70s, and just menopause, join the Women's Health Initiative. This landmark study will give us answers on how hormones and diet affect women's risk of heart disease, cancer and osteoporosis. Call today for more information. The health of your daughters and generations of women depends on your decision.

Learn it all at the center. call 1-800-54-WOMEN. Sponsored by The National Institutes of Health.

Rebuilding the urban marketplace



Bethany Baptist Church member of community at Farmer's Market. Although closed for the winter the market provides fresh vegetables and fruits every Thursday.

Joe Turner

Continued from page B-1

a decent home cost two dollars a week. The reason, the play is thought-provoking, riveting and provides for a rewarding journey to the past.

The intimate setting provided by NPT prevents the fine points in the drama from becoming overdone. This powerful production depicts stereotypes. Embodied in the play are black men who are wholesome, nurturers, providers for their families and competent role models—especially for their children.

Producing Director Woodie King, Jr. has taken another brilliant production and created a commendable learning experience. To find out if Joe Turner has vanished contact the New Federal Theater before the production closes on December 1.

Texaco

Continued from page A-3

tion the Rainbow PUSH Action Network) had "also looked at the affiliations of the Texaco board members."

"These men sit on the board of directors of such major companies as International Paper Company, Campbell Soup, Gillette Company, Johnson & Johnson, M&C Inc. and Wm. Wrigley Jr. Company. The question is whether the attitudes and policies evident at Texaco are also present at these other companies."

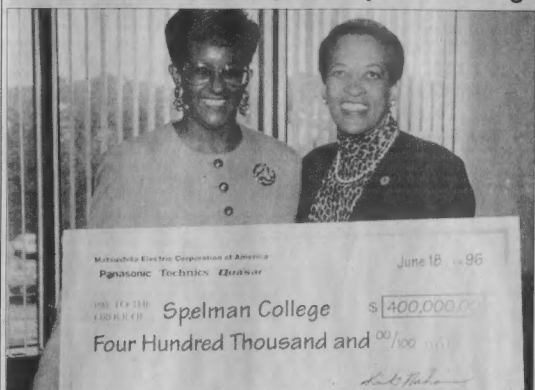
Reverend Jackson, Reverend Joseph E. Lowery (president of the Southern Christian Leadership Council) and other prominent African-American leaders continue to meet with top executives from Texaco, in an effort to ensure implementation of the settlement agreement.

National News

Continued from page A-3

reports the Tri-State Defender. The suit is seeking \$15 million in damages plus any profits Murphy and the studio made from *The Nutty Professor*. In 1992 Murphy's film *Coming to America* was also the focus of litigation. Murphy, and his then movie company, Paramount Studios, were successfully sued by columnist Art Buchwald because he wasn't paid for working on the screenplay. Buchwald and producer Alan Bernheim received \$800,000 from the studio.

Panasonic donates \$400,000 to Spelman College



Pictured Marilyn "Penny" Jones, manager of Government Public Affairs at Panasonic Corporation and Dr. Johnetta Cole, president of Spelman College display a mock check for \$400,000 donated by Panasonic to Spelman College. The college recently ended a campaign that raised \$314 million. And according to William Grey president of United Negro College Fund no other private historically black college has ever topped a hundred million in a single drive. Dr. Cole is lauded as the principal mover behind the college's success. The fund-raising campaign was inspired by a \$20 million gift from Bill and Camille Cosby in 1988. Another \$3.2 million was raised by Spelman alumnae and \$2.7 million was donated by corporations, of which 57 were from Atlanta. Jones is one of City News' 100 Most Influential honorees.

Kirk Franklin

Continued from page B-2

FRANKLIN: Some were written several years ago. SCOPF: How has marriage enhanced your ministry? FRANKLIN: It's enhanced it greatly. Marriage has filled a void that I had in my life and has definitely made me a better man.

SCOPF: Do you have any plans for becoming a pastor? FRANKLIN: Well, I don't really know what's in the future for me at this time. Right now, I'm just happy that the current album is doing so well and has been so well-received by the public. And if God wants me to pastor in the future, then by all means I'll follow his directions.

SCOPF: Where else would you like to see your music go?

FRANKLIN: My greatest desire is to not only see my music but all of gospel music get even more respect from the music industry as a whole. I'm sick and tired of them thinking our music is hoky, or thinking that our music is just a whole lot of big people running around jumping and falling out in church. There are so many talented and creative people in Christian music. There are people in this music who have the ideas and visions to put together and orchestrate symphonies and operas. It's time for that kind of talent to stop being taken lightly. I think it's a complete slap in the face for the

American Music Awards to celebrate music and not even have a gospel category. It's not good at all.

SCOPF: Will there be more videos from this album. And how much did you have on your videos?

FRANKLIN: Yes, there will be more videos. I have total creative control over my videos. I decide how I want them to look—the whole thing.

SCOPF: I know you have to leave so thank you for the interview.

FRANKLIN: It was a delight. God bless you and blessings to all of your readers.

International planners visit Asbury Park school

by Avery Grant

ASBURY PARK—Ten planners from various nations around the world visited with students at the Bangs Avenue Elementary School. Included was a presentation about the history of the school and the city and a tour of Asbury Park.

The planners are participants in the Hubert H. Humphrey Program of the Fulbright Exchange Program of the United States Information Agency and will be studying at Rutgers University for a year. Professor Salah El-Shakhs, Rutgers Department of Urban Planning and Policy Development coordinates the program for the university, and Lee Krueckeberg, art teacher at the elementary school, arranged the visit.

Banuelos-Robles, an industrial engineer and head of human and material resources with the transportation system told the group that he lives and works in Mexico City, "a city of twenty million people, so transportation is very important to us. And yes it is true we like very hot, spicy foods."

Answering a question from students about the weather in the countries, William Muddé Walaga, an economist from Uganda, Africa, said, "We live along the equator so we don't have winter. Uganda is a small country, we speak English but not the American English. Eleven per cent of our population live in the city, and 89 percent live in rural areas, but as a planner I must be concerned about improving the life of all."

Mine Kangal, a Turkish urban planner told the students, "In Turkey, I work to preserve our many ancient buildings. We look at a whole city or neighborhood, unlike in America where often they take at one or two buildings for historic restoration and preservation."

Referring to the schools she said that all students wear uniforms, and in rural areas all classes are in a one-room school buildings, but in the city there are large schools with many teachers. The students were surprised by Praypal Prasad Pradhan, a civil engineer and environmental expert from Nepal, who said, "We still worship a living goddess, a young girl who lives in a special house." He showed them pictures of the temple. He said they



Pictured at Bangs Elementary School are Principal Howard West, Professor Salah El-Shakhs of Rutgers University, Maria Sandor of Romania, Parip Sandhu of India, Principal Enche of Ploesti, Boyka Pashova of Bulgaria, Sodat Brima of Sierra Leone, William Walaga of Uganda, Salvador Robles of Mexico, Mine Kangal of Turkey, Christian Pena of Chile, Mamadou Diarra of Niger, and Lee Krueckeberg, who arranged the visit.

also have big tigers, more than 15 feet long, and they have twice as many types of birds as does the United States.

The students were also surprised to hear Parip Singh Sandhu, deputy chief community manager for the Western Railway in India, tell them that India has almost one billion people, about four times as many as America, but India only has about one car per 500 people, whereas in America there is about one car per three people.

Mamadou Diarra, an electrical engineer with Niger (Africa) Electric, told the students about the droughts that they have and that during those times they have little food. Soudato Brains who works for the Ministry of Gender and Children Affairs in Sierra Leone, Africa, spoke of the many slaves that were taken to America. "If you visit Sierra Leone you will see that it looks like America, because many of the descendants of the slaves returned and I think copied many things from America."

Many of the visitors brought items from their countries. Maria Sandor, an economist and head of the Women in Development Unit in Romania, gave the school samples of their currency and a tape recording of traditional music. Christian G. Pena, an architect who works with disaster prevention and environmental management in

Chile, brought pictures and samples of their currency. Boyka Pashova, an engineer with the National Road Safety Commission of Bulgaria also brought pictures.

Professor El-Shakhs said that there are about fifteen exchange programs around the United States with about 150 Humphrey fellows annually, each program deals with a different subject. The Rutgers program deals with urban planning and related subjects. For information El-Shakhs can be reached at 908-932-3822 extension 734.

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Business Calendar

MONDAY, DECEMBER 2
MAHWAH—Ramapo College of New Jersey will offer a lecture entitled "Cultural Transformation in a Corporation... Why It Should be a High Priority?" Claretto Castellini, chairman, president and CEO of Bechtel Dickinson and Company is the featured speaker. For more info call 201-529-7602.

TUESDAY, DECEMBER 3
PRINCETON—New Jersey Data Center will hold its 17th annual conference at the Princeton Marriott. The conference theme will be "Reinventing New Jersey's Economy." For more info call 609-777-9934.

NEW BRUNSWICK—A free public seminar on "Legal Tools for Financial Management" will be held at the New Jersey Law Center from 1 to 3 p.m. For more info call 908-248-5000.

CRAWFORD—A free investment workshop entitled "A Step Ahead" will be offered at the Cranford Library at 7:15 p.m. For more info call Dean White. For more info call 908-347-9018.

NEWARK—The Regional Business Partnership will hold its annual meeting at the Hilton Garden. For more info call 201-242-6237, extension 222.

WEDNESDAY, DECEMBER 4
READING, PA.—The International Minority Business Corporation will hold a public information breakfast at the offices of General Public Utilities in Reading, Pennsylvania. For more info call 201-242-5557.

FRIDAY, DECEMBER 6
NEWARK—The Rutgers Small Business Development Center will present a workshop on "Taxes for the Small Business." The current tax issues for business owners. For more info call 201-448-5950.

SHORT HILLS—The International Minority Business Corporation will hold its annual Corporate and Members Breakfast. For more info call 201-242-4477.

JERSEY CITY—Hudson Community College's Department of Continuing Education will offer a course called "Business Communications." The course will begin on December 6 and run through Friday mornings this fall. For more info call 201-741-2107.

TRENTON—Governor Christie Whitman will be the featured speaker at the New Jersey Business and Industry Association's 1996 Public Policy Forum. The theme of the conference is "How the New State Can Lower the Cost of Doing Business in New Jersey." For more info call 609-393-7707, extension 213.

SATURDAY, DECEMBER 7
JERSEY CITY—Hudson Community College's Department of Continuing Education will offer a seminar called "Minority Entrepreneurship." For more info call 201-741-2107.

DECEMBER 9-13
NEW YORK, NY—The Fall Internet World '96 Conference and Exhibition will be held at the Jacob Javits Convention Center. For more info call 1-800-MECCA.

WEDNESDAY, DECEMBER 11
MIDDELTONVILLE, NJ—The Somerset County Chamber of Commerce will hold its annual meeting and social retreat at the Mendham Inn. For more info call 908-725-1552.

BLOOMFIELD—The Regional Business Partnership will hold a Holiday Reception at the Forest Hills Field Club from 5:30 to 8 p.m. For more info call 201-242-6237, extension 222.

THURSDAY, DECEMBER 12
JERSEY CITY—Hudson Community College's Department of Continuing Education will offer a course called "Marketing Methods for the Travel Industry." The course begins on December 12, and will run through. For more info call 201-741-2107.

NEW BRUNSWICK—A free seminar on small business court will be held 7 p.m. to 9 p.m. at the New Jersey Law Center. For more information call 908-248-5000.

WEST WINDSOR—A "Community Assistance Seminar," also called the "SBA Takes the Loan Program on the Road" will be presented at Maricar County Community College. For more info call 609-696-4000, extension 688.

DECEMBER 12-19
JERSEY CITY—Hudson Community College's Department of Continuing Education will present a course entitled "Marketing Methods for the Travel Industry." The 3-session course begins on December 12, and is a part of a program leading to a Travel Consultant Certificate. For more info call 201-741-2107.

THIRD DECEMBER 14
JERSEY CITY—Jersey City State College will offer a preparation course for the State of New Jersey Real Estate Salesperson's (Agent) Licensing Exam. For more info call 201-200-3089.

The Quality Learning Series presents training via satellite from the US Chamber of Commerce, with "Competing in the Digital Economy" by Tom Tapscott. For more info call 1-800-435-7320.

Caraballo seeks to protect taxpayers in Blue Cross merger

SOUTH ORANGE—Assemblyman Wilfredo Caraballo recently introduced legislation that would compensate New Jersey taxpayers for the indirect subsidies they provided to Blue Cross and Blue Shield of New Jersey when the company served as the state's health insurer of last resort. Blue Cross historically has served New Jersey residents as a nonprofit health-insurance company. However, that status is changing as Blue Cross carries out a planned merger with Anthem Inc., an Indiana-based health care giant. The newly reconfigured Blue Cross—dubbed Anthem-East—will be a mutual insurance company—a stepping stone to for-profit status.

Blue Cross has a commanding position in the state's health insurance market. New Jersey residents helped Blue Cross secure this enviable position by providing special protections and subsidized hospital

rates. In exchange, Blue Cross served as the state's medical insurer of last resort until 1992, when the state's health-care system was deregulated. Caraballo's bill (A-2455) would require Blue Cross to compensate New Jersey taxpayers for the preferential treatment by transferring assets to an independent foundation or receiver.

"Blue Cross has a moral and legal obligation to pay back the considerable financial benefits the company enjoyed through years of state assistance," said Caraballo (D-Essex), who championed greater health-care access as the state's Public Advocate, from 1990 to 1992.

Caraballo's bill would amend a 1995 law, requiring Blue Cross—upon approval of the State Commissioner of Banking and Insurance—to provide millions of dollars to a non-profit corporation engaged in public ser-

vice activities devoted to advancing access to health care and disease prevention. The bill also would give Blue Cross an additional option of handing its compensation to a "receiver," which would hold the money for the public's benefit pending creation of a non-profit health care foundation.

In other states where Blue Cross plans have been converted to for-profit status, they have been forced to provide millions of dollars to specially created, independent health-care foundations.

Filing for restitution will cause tax penalty

were coming from places like Chicago, Detroit, Cleveland, and Dallas. "The big story is, there is no story. For people who don't file it, it's a waste of effort. They're not able to get it," IRS spokesman Stephen Mongelluzzo added. "If people were entitled to it, we would love to give it."

Those whose claims are denied and file a \$500 penalty for filing frivolous returns.

Johna Stephenson of Matteson, Ill., said a friend told her that she could receive \$5,000 to \$8,000 in reparations. She said she did not believe the rumor, but called U.S. Representative Jesse Jackson, D-Ill., "just in case it was true."

Jackson's office told her no windfall was forthcoming, but she called the IRS anyway. She asked for Form

2439 and told the IRS she believed it would help her receive a rebate. (The form is actually for shareholders.) Pyrek said, "I told me he'd send me the form, but that if I did file it, I would be denied," she said.

But back in 1994, at least four people mistakenly were issued slavery reparations, Pyrek said. He said he did not know how much they received or what was done to recover the money.

The 40-acres-and-a-mule concept comes from a bill Congress passed in 1866, requiring that Confederate property be confiscated to provide former slaves with 40-acres-and-a-mule. President Andrew Johnson vetoed it.

Congressman John Conyers (D-Mich.) who is sponsoring legislation to study the impact of slavery on blacks, is recommending "appropriate action" but has not suggested direct compensation to slaves' descendants.

BET and Hilton announce plans for possible hotel casino



Robert L. Johnson

Washington, D.C.—BET Holdings, Inc., the parent company of Black Entertainment Television (BET), and Hilton Hotels Corporation, recently announced a joint venture to explore the feasibility of acquiring land to build, develop and operate a gaming facility and related hotel and recreational facilities in Las Vegas, Nevada, called the "BET SoundStage Casino."

The BET SoundStage Casino will be targeted toward serving the more than 2.2 million African-American visitors who frequent the nation's top city for gaming every year.

Although the terms of the deal are in their initial stages, the company, it is anticipated that BET will provide its entertainment services and marketing expertise to the venture.

Hilton will manage the gaming activities and the other general operations of the hotel and recreational facilities.

"The gaming industry is one of

the fastest growing segments of the entertainment business," said Robert L. Johnson, chairman and CEO for BET Holdings, Inc. "We believe that BET's brand, its experience in the entertainment business and ability to target the black consumer market, place, provide a unique opportunity for BET to become a significant player in this exciting industry."

Hilton Hotels Corporation president and CEO, Stephen F. Hollenbach, said, "I am happy to announce our new venture with BET, the nation's leading entity in providing quality entertainment and information to the African-American public. Utilizing Hilton's experience in gaming and hotel operations, we intend to work together to offer a top-notch gaming facility in Las Vegas designed to meet the needs of this target market."

Black Entertainment Television (BET) is the nation's first and only national television network providing a platform for quality programming targeted toward an African-American audience.

BET represents the best in entertainment, music videos, news, public affairs, jazz, specials, off-network sitcoms, gospel, and college sports. BET is owned by BET Holdings, Inc., a publicly-traded company on the New York Stock Exchange (NYSE: BTV), and is currently available to 4.6 million households, as reported by Nielsen Media Research.

Hilton Hotels Corporation is the world leader in lodging hospitality and casino gaming. Hilton develops, owns, manages or franchises hotels, hotel-casinos, resorts and vacation ownership properties.

Hotline open to report garment industry violations

TRENTON—The New Jersey Department of Labor has established a new hotline for workers to use for reporting violations of workplace laws in the garment industry. The hotline telephone number is 1-888-NJ Labor.

Governor Christie Todd Whitman

said the telephone reporting hotline was established to enable workers, employers and citizens to file complaints when they suspect workplace laws have been violated or garment workers exploited.

Assemblyman calls for NJ to divest of TEXACO stock

TRENTON—Assembly Deputy Minority Leader LeRoy J. Jones Jr. (D-Essex) recently announced that he will introduce legislation that would force the state to divest itself of \$100 million worth of Texaco stock that has been purchased through the state's \$52 billion pension system.

Jones' actions come in the wake of the record-setting discrimination lawsuit that Texaco Inc. settled last week with a \$176 million award for African-American employees. The case caused outrage among the country's African-Americans because of tape recordings that captured senior company executives planning the destruction of lawsuit-related documents.

Texaco case proved what many African-Americans have felt for a long time: that the wheels of business often turn against minority employees in corporate America," said Jones. "These recordings were a life with harmful remarks disparaging of African-Americans and Jewish-

Americans."

To address that concern, Jones said that drafting legislation that would force the state to divest the \$100 million worth of pension fund money that is currently invested in Texaco stocks. He said the divestiture would send a message to Texaco and the state's other large corporations that a boycott of local gas stations.

New Jersey currently holds 990,000 shares of Texaco stock valued at \$100 million.

Under Jones' bill, the state would be required to sell off Texaco at a profit beneficial to the state's current and future pensioners.

As a further expression of concern about the issue, Jones announced preparations for a corporate roundtable of chief executives from the state's Fortune 500 companies. This day-long meeting would be held in Trenton in early January and would candidly address the need for effective diversity programs in the private sector.

Prominent companies expanding operations in New Jersey

TRENTON—Two internationally known firms recently announced plans to expand their operations in New Jersey, creating more than 1,100 jobs. Governor Whitman announced, Lucent Technologies, which includes the renowned Bell Laboratories, will open two new technology centers in Piscataway and Eatontown. The centers will employ 750 people, with 500 of the jobs new to the state.

Coopers & Lybrand L.L.P., one of the world's leading professional services firms, will be relocating some of its New York City operations to the Colgate Center in Jersey City, as well as expanding its staff in other New Jersey facilities. The firm plans to add 650 jobs, 550 the first year, and an additional 100 jobs in the following year. The average annual salary of these jobs is \$63,000.

"This is great news for our state," Governor Whitman said, during her announcement. "When we say that New Jersey is open for business, this is what we mean. Two prominent companies, who could have located anywhere, have chosen to expand in New Jersey. By doing so, they are creating more than 1,100 good, high-paying jobs, jobs that will make a real difference to New Jersey families."

Lucent Technologies' Piscataway and Eatontown centers will develop and manufacture cellular phones and other digital wireless products. About 450 employees are expected to work at the Piscataway center by the end of 1997, with 300 of these jobs new to the state.

"For us, picking New Jersey as the site for these centers was easy," said Carly Fiorina, president of the Consumer Products unit of Lucent. "We know this state. We know its people. The caliber of its schools and universities, and its transportation facilities. And, importantly, this is a state that makes it easy for business to do business."

Coopers & Lybrand will lease 66,000 square feet of space at the Colgate Center in Jersey City. Approximately 400 professional employees will be transferred from the firm's

Manhattan offices to the state. In addition, Coopers & Lybrand will expand their New Jersey facilities by another 250 employees, for a total of 650 employees over the next two years.

"We are extremely pleased to be increasing our presence in New Jersey," said Stephen A. Karnas, man-

aging partner of Coopers & Lybrand's New Jersey offices. "We could have located these positions anywhere in the tri-state, but the Jersey City site was the best for a number of reasons." Karnas cited convenience for the company's employees, first class facilities and the strong economy for the 101 Hudson location.

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Eat out and eat healthy

by Vince and Yolanda

There's nothing wrong with eating out. And there's no nutritional rule against treating yourself to an occasional meal that's not in keeping with your normal healthy diet. Most of us love good conversation over a tasty meal that we don't have to prepare or clean up after. But dining out can sabotage your plans to be healthy and shed a few pounds.

Many restaurants will take special requests from customers. Don't starve yourself before going out. If you do, by the time you get to the restaurant you'll be so hungry you'll overeat. Limit your bread and butter intake. You'll be surprised how much fat is in three dinner rolls with butter.

Ask for your butter, dressings, sour cream and other toppings to be served on the side. Choose from the salad bar carefully. Skip the bacon bits, salt, croutons; cheese, and fatty salad dressings. Skip, cheese dishes, gravies and foods loaded with salt and mayonnaise.

Whenever you can have a salad with your meal. Pasta with light sauces aren't too bad but when you add the meatballs, look out! Watch the alcoholic drinks, they contain a lot of empty calories. If you delay your dessert for 15 minutes, your stomach may let you know you don't have room for it.

Meats should be baked, broiled or boiled. If you can have two or three vegetables with your meal, pass on the bread and butter. Over-indulging once

Wooten

Continued from page A-1

of National Academy of Television Arts and Sciences. Wooten also received a 1990 New York Emmy nomination for *THE AIDS TEST*, which was hosted by Bettina Gregory of ABC NEWS.

According to the internal memorandum, Wooten is wished well and thanked for his long service to the station. Bill Jobs, Director of news, could not be reached for comment. Jobs will be assuming direct management responsibility for *NIN* radio and Wooten's "Another View" program.

in a while is OK... but on a daily basis, watch out!

Some other changes you can make in your diet to help keep your dinner dates happy and healthy include:

Be the first at your table to order so you won't be tempted to indulge in rich high calorie foods.

If you don't know how the food on the menu is prepared, ask; don't be shy about making special requests such as hold the butter, rich sauces, skip the salt and broil instead of fry.

Ask for your dressing on the side and use it sparingly; better still, dip your fork in the dressing then take a fork full of salad.

Avoid salads loaded with lunch meat and cheese.

If you must have dessert, share it or take it home and eat it later.

If you drink alcohol, do so in moderation and have a spritzer or light drink instead of exotic mixed drinks.

Don't just talk about your health; do the right thing and eat like you really care about your health.

When eating out you should try

to keep the fat and sodium content of the meal low. Eating out can be an enjoyable experience if you have it your way. Here are some tips that will help you have it your way once you get to the restaurant.

Read the menu carefully and ask how the food is prepared.

Be assertive! Tell your waiter how you want your food prepared.

Get only the food you want. Order "a la carte" instead of ordering a set meal with its accompaniments.

Don't hesitate to ask for substitutions, such as a baked potato, vegetables or a tossed salad instead of French fries.

Order two appetizers that are not fried.

Choose soups that have a clear broth instead of cream soups.

Split large portions.

Order low fat appetizers in place of an entree.

If the restaurant serves large portions, remember you don't have to clean your plate.

Boycott

Continued from page A-4

Americans might be hurt. The NAACP might lose some of the corporate money that bailed it out after former leadership nearly drove it to bankruptcy and ruined its good name.

And, yes, there might be more name-calling before it's over. But the truth of the matter is, "porch monkey," "nigger" and "black jelly bean," the tape-recorded epithets reportedly used by Texaco executives, won't buy very much at the grocery store. It's the festering old rot we need to root out.

When a long train of abuses limit our liberty and economic survival, it is incumbent upon us to act in our own behalf, for now and for the future. We must help Texaco get the point. Settlement isn't enough.

We must boycott Texaco. And begin, now, a strategy of mass boycott and disinvestment. Do it because we, too, would rather "die on our feet" than live on our knees."

Have a happy and safe Thanksgiving!

long-term... there is a point when you say enough is enough, when you wanted to protect the brands image."

Legally, Bally's has preferential authority in not marketing and selling its shoes in minority communities. Banks and insurance companies however are held to a different standard. The report also discloses that Brian O'Dwyer and Cody McCone are representing five former sales representatives who allege that Bally's terminated their employment because of age.

Bally's position was that the employees were actual independent contractors who had no place with the company. According to Bally CEO Richard Wycherley says the report Bally wasn't racist - just snobby.

The reports quotes Wycherley as saying, "We control the actual image of the brand. The function is to keep the brand clean So we don't have distribution in unsatisfactory kinds of vendors."

Keith Sweat

Continued from page B-1

at that moment. I haven't done a long tour since the Triple Threat days back in 91/92, so I'm anxious to see all the fans. I hope they're ready to see me too.

SCOOP: Will you be producing something on Gerald Levert's or Aaron Hall's next album?
SWEAT: Maybe something on Gerald's. I'm not sure yet about Aaron's.

SCOOP: Do you also advise the groups that you produce, on how to put their stage acts together?

SWEAT: Normally I do. After working with them in the studio for months, I advise them on putting their stage act for touring together. It is kind of like the finishing touch or the final phase of the entire project.

SCOOP: How did you come up with the title *Yam*?

SWEAT: It wasn't anything in particular. I was in the studio one night and that name just came to my head for that song. No significant meaning just off the top of my head. Just like

with the song *Freak With Me*, that title just came to my head one day out of nowhere. But that's how I write most songs.

SCOOP: You worked with Ronald Isley on this album. What was that like?
SWEAT: It was great. The Isley Brothers are one of the forefathers of our music.

SCOOP: How did you feel about giving him directions in the studio since he's such a legend?

SWEAT: Aww, it wasn't a problem. Ronald's "the man," you know. When I'm in the studio producing, I have to do what I have to do to make a good song—no matter who I'm working with. But Ron was cool. We've been friends for about six years. We'll probably be working on some future projects too.

SCOOP: After this tour ends, what are your plans for the rest of the year?

SWEAT: I'm just gonna take it easy and relax—that's about it!

Schering/Bally

Continued from page A-1

"Schering-Plough has and have in place prior to the incident a straight forward policy of not tolerating discrimination of any kind" said Consalvo. Employees who feel that there's a problem can contact a supervisors member of management, human resources and our hotline which they can call anonymously if they choose."

Consalvo said that he could not answer specific allegations because of confidential personnel matters and for the protection of the employees involved. He said that Schering-Plough has an excellent record in supporting diversity and will take appropriate action for additional complaints. Ismail said lawyers for the complainants and his group will discuss ways to resolve the matter during additional talks with Management-Plough. Among the measures will include pay raises, promotions and implementa-

tion of a permanent task force to oversee further complaints.

Joining Schering-Plough, Texaco, and Avis is Bally USA. According to published reports, The shoe giant no longer wants to market or distribute shoe line in African or Asian American outlets. "Bally's didn't want to see it's shoes on black or Asian feet" said Jim Taubey, a former salesman in the Midwest.

"This isn't just something we said happened. They pinpointed accounts, sent it in letter form, and said count up your Asian and black accounts and send it to us." According to the report, the report indicates that Bally's who's offices are in New Rochelle and Manhattan, is unapologetic about the revelation.

The former president of Bally's said in a deposition, "Selling this product to these kinds of accounts was really not healthy for the business,

long-term... there is a point when you say enough is enough, when you wanted to protect the brands image."

Legally, Bally's has preferential authority in not marketing and selling its shoes in minority communities. Banks and insurance companies however are held to a different standard. The report also discloses that Brian O'Dwyer and Cody McCone are representing five former sales representatives who allege that Bally's terminated their employment because of age.

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The reports quotes Wycherley as saying, "We control the actual image of the brand. The function is to keep the brand clean So we don't have distribution in unsatisfactory kinds of vendors."

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